

Document Number	HT-P-P-02
Establishment date	2025. 08. 11
Revision date	-
Responsible Department	Procurement Planning Team

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## Eco-Friendly Raw Materials Policy

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Revision History	Version	Revision date	Effective Date	Key changes
	00	2025. 08. 11	2025. 08. 11	Initial Establishment

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## 1. Overview

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### A. Purpose

Hyundai Transys has established this Eco-Friendly Raw Materials Policy to enhance resource efficiency, prevent environmental pollution, uphold social responsibility, and preserve biodiversity throughout the procurement process for materials used in automotive parts production. This policy reflects our commitment to building and maintaining a sustainable management system.

### B. Definition

The definitions of materials covered by this policy are as follows:

- ① Raw Materials : Basic, unprocessed materials used in the manufacturing of Hyundai Transys products (e.g., powertrains, seats), including metals, plastics, leather, textiles, wood, and chemicals.
- ② Materials and Components : This comprehensive term encompasses both raw materials and auxiliary materials (secondary components) procured for production. It refers to all materials used as key physical constituents of finished products or consumed during the manufacturing process..

This policy encompasses the overall management of all raw materials and auxiliary materials utilized in the manufacturing of Hyundai Transys products.

## 2. Core Principles

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### A. Minimizing Environmental and Social Impacts

We are committed to reducing the environmental and social impacts associated with the procurement and use of materials. This commitment includes continuously expanding the use of renewable energy throughout our supply chain and actively minimizing greenhouse gas emissions, waste generation, wastewater discharge, and other pollutants. Furthermore, we work to prevent human rights violations and mitigate potential negative impacts on local communities within the supply chain.

### B. External Collaboration

We actively seek collaboration with external organizations to advance sustainable raw material procurement. By leveraging their expertise in material sourcing and their understanding of local contexts, we aim to improve the effectiveness of our sustainable procurement efforts.

### C. Expansion of Eco-friendly Material Usage

We encourage the use of eco-certified or sustainability-certified materials. When illegal deforestation or environmental damage is identified within the supply chain, we restrict the use of affected materials and request corrective actions from suppliers.

#### D. Supply Chain Monitoring and Risk Response

We trace the origin and distribution routes of raw materials, and when environmental or human rights risks are identified, we implement corrective measures and reconsider supplier relationships as necessary.

### 3. Implementation and Management System

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#### A. Employee Training

We provide training to employees involved in relevant tasks to enhance their understanding of sustainable raw materials and empower them to integrate these principles into their work.

#### B. Performance Management

We establish medium- to long-term sustainability goals and monitor progress based on domestic and international laws and regulations, industry trends in raw material procurement, and identified environmental and social impacts throughout the value chain.

#### C. Supply Chain Expansion

We share this policy with suppliers, evaluate its implementation, and reflect the results in business transactions.

### 4. Stakeholder Communication

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We transparently disclose our eco-friendly raw material policy, related management activities, and performance data through sustainability reports, our company website, and other communication channels.

### 5. APENDIX

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#### A. Inquiries regarding eco-friendly raw material policy

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